**{Name of Organisation} Volunteer Code of Conduct**

Volunteers are expected:

* To respect the dignity, rights and worth of every person within the club/organisation.
* To treat everyone equally regardless of age, gender, sexual orientation, religion, race, nationality or disability.
* Not to allow any form of discrimination to be condoned or to go unchallenged.
* To hold paramount the well-being and safety of young people, which should be placed above everything else.
* To know and adhere to at all times to the guidelines laid out in the club’s Safeguarding Policy.
* To develop an appropriate relationship with young people, which should be based on mutual respect and trust.
* Not to engage in any form of sexually related contact with a young person. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
* Not to use, possess or be under the influence of alcohol or illegal drugs at any time.
* To respect young people's opinions when making decisions about their participation in club activities.
* To respect confidentiality and uphold the trust placed in them.
* Not to use profane or abusive language.
* To have high standards of language and manner.
* To dress in an appropriate manner.
* To be a role model by displaying consistently high standards of behaviour
* To follow safe practices, including reporting accidents, injuries and unsafe situations.
* To ensure that activities are appropriate for the age, maturity, experience and abilities of the young people taking part.
* To assist in the delivery of activities that are safe and fun and enable everyone to have the chance to participate.
* To undertake the appropriate training.

**Signed** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_